



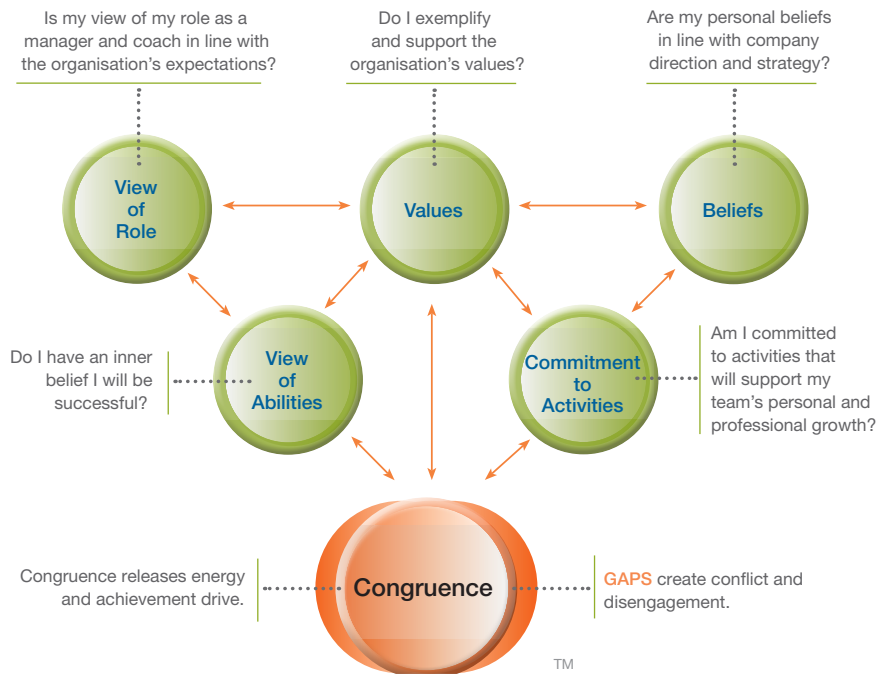
Integrity Leadership

Drive business growth and productivity through our leadership programme designed to develop high performing, strategic, results and people focused leaders.

Integrity Leadership is a robust approach to improve workplace practices and involves:

- A systematic approach to business improvement.
- Enhanced workplace relationships to raise productivity.
- A high level of employee engagement.
- An approach that becomes part of an organisations normal and ongoing way of working.

Congruence of Knowledge, Skills and Values



“ This is a course you will enjoy and find benefit in. It's not just another course, you will come away with knowledge that will help your business and your team grow. Its focus is on people and empowering yourself and people. ”

Integrity Leadership will enable you to develop a high performing working culture by simultaneously:

- Supporting your business to develop clear strategies to improve performance.
- Supporting your people managers by developing effective coaching techniques to build high performing and cohesive teams using the Integrity Solution's suite of services.
- Developing hands-on leadership skills to enable faster decision-making, improved customer focus and agility to put plans into actions.



The Results

In return for your investment in time you will recover that cost through **significant gains** in business performance and productivity. Recent graduates collectively reported:

- ✓ **51.3% projected sales increase over the next 24 months**
- ✓ **NPBT increased by 36.6%**
- ✓ **91.0% had a clearer understanding of how to achieve their long-term goals**
- ✓ **Customer Net Promoter Scores increased by 45%**

“ *Don't worry about the timing or time involved... it's well worth it. If offered the opportunity...take it, it will change your business.* ”

Integrity Leadership® Format

Module 1 - Business Diagnostic (8 hours)	<ul style="list-style-type: none"> • Business review of high performance activities present in the business • Action Plan development
Module 2 - Communicating Strategic Direction (4 hours)	<ul style="list-style-type: none"> • Clarity, purpose, strategy, execution • Communicating an inspiring purpose • Creating engagement, transparency and trust
Module 3 - Integrity Coaching (8 weeks)	<ul style="list-style-type: none"> • Creating a performance-driven, values based culture • Building belief in people's potential • Developing leadership coaching skills to the level of professional coach
Module 4 - Aligning Organisational Structure With Strategic Goals (4 hours)	<ul style="list-style-type: none"> • Planning your company structure to achieve future goals • Enhancing collaboration • Establishing best practice performance indicators • Measuring and assessing performance
Module 5 - Capability Development (4 hours)	<ul style="list-style-type: none"> • Understanding your people's potential • Developing leadership capability • Planning learning & development
Module 6 - Managing Business Risk (4 hours)	<ul style="list-style-type: none"> • Understanding governance • Management reporting • Budgeting
Module 7 - Values & Culture (4 hours)	<ul style="list-style-type: none"> • Creating the ideal environment • Business impact of values and culture • Aligning personal and company values
Module 8 - Developing High Performing Teams (4 hours)	<ul style="list-style-type: none"> • Empowering people • Enhancing communication • Making decisions and solving problems • Recognition and reward
Module 9 - Business Review (2 hours)	<ul style="list-style-type: none"> • Reviewing Action Plan achievements against established measures • Create ongoing Development Plan

MENTORING

Integrity Leadership® Graduation and Awards Dinner